

COUNTY EMPLOYEES' ANNUITY & BENEFIT FUND OF COOK COUNTY
And Ex-Officio for the
FOREST PRESERVE DISTRICT ANNUITY & BENEFIT FUND
MEETING OF THE BOARD OF TRUSTEES
33 N. DEARBORN STREET-STE. 1000
CHICAGO, ILLINOIS 60602

Minutes for August 23, 2012 Health Benefits Committee Meeting

The County Fund and the Forest Preserve District Fund are herein collectively referred to as the "Fund".

Call to Order and Roll Call.

Trustees Present: Brent Lewandowski, Robert Benjamin, Patrick McFadden, and John E. Fitzgerald.

Staff Present: Daniel R. Degnan, Executive Director, Angela McMillin, Director of Health Benefits, Rachelle Howliet, Manager of Health Benefits.

Others Present: Mitch Bramstaedt, Vice President, The Segal Company, Christopher Heppner, Vice President, The Segal Company, Jill Whiteman, Senior Health Benefits Analyst, The Segal Company.

Review and Consideration of July 26, 2012 Health Benefits Committee.

It was moved by Trustee McFadden and seconded by Trustee Lewandowski that the minutes of the July 26, 2012, Health Benefits Committee be adopted pending the addition of an "aye for Trustee Fitzgerald" under 3. Proposed Vendor Options.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

1. Proposed Medical Plan Design Changes

Ms. McMillin reviewed the recommended plan design changes: PPO ER Copay of \$100; HMO Copay increase from \$10/\$20 to \$15/\$25 (primary/specialist); PPO In-Network OPX increase from \$1000/\$2000 to \$1500/\$3000 (individual/family); PPO Office Visit Copay change from 90%/70% after deductible to 90%/70% plus a \$20 Copay with no deductible; active enrollment requiring all members of the Classic HMO Plan to re-enroll in order to remain in the Classic HMO Plan whereas if no application to remain in Classic is received a member will default in the Blue Advantage Plan.

It was moved by Trustee McFadden and seconded by Trustee Lewandowski that all the proposed medical plan design changes be adopted except the PPO Office Visit Copay change which will remain the same.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

2. Segal Annual Health Benefits Renewal

Segal reviewed the medical renewal from BCBSIL (PPO administration fee increased 3% and HMO increased 1.5%), 2013 Health Benefit Rates, unified and non unified status as well as Fund Health Benefit Contributions. It was discussed that renewal year was favorable in experience and migrating to a 100% non-unified status this year was advisable. It was also discussed that decreasing fund contributions of 1% was also advisable. The cost of the previously approved MedExpert vendor \$2.75 per annuitant per month could also be built into the cost of the members premium. Multiple scenarios were reviewed.

It was moved by Trustee Lewandowski and seconded by Trustee Benjamin that all the renewal recommendations be adopted.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.

3. Adjournment

There being no further business to come before the Committee upon a motion duly made and seconded the meeting was adjourned.

Vote Result: MOTION ADOPTED UNANIMOUSLY BY VOICE VOTE.